

AIRA SOCIO CARE PROGRAMMES: FREQUENTLY ASKED QUESTIONS

1. What does AIRA stand for and its origins?

. AIRA in Sanskrit (derived from iRA) indicates, Purity, White, Goddess Saraswati (Shweta Subravastavrutha).

Also The promoters wanted the name to be no more than 5 letters as brevity is the soul of communication.

SOCIOCARE : Going further no business is worth existing if they do not solve the problems of society holistically.

2. What is it's mission?

Going forward the problems in society cannot be solved just by labour or mechanical power (steam engine/ Petrol/ electric..) or IT (Computation) but requires Insight and human intellect. AIRA shall apply the insight, intellect to create solutions. AIRA shall enable BHARAT realize the demographic dividend Its mission is spread in 3 verticals to begin with all aligned, interrelated leading to Nation building and Societal good.

1) Educare

2) Healthcare

3) Agricare



Nation
Building

3. What are the programmes offered by AIRA and MSS, and their duration?

Details are as under:-

General Duty Assistant	6 to 8 weeks	Rs. 13,000 Course fee	7,000 Boarding & Lodging (at Bengaluru)
Food and Beverages Steward	8 weeks	Rs. 16,000 Course fee	7000 Boarding & Lodging (at Bengaluru)

4. What are the commencement dates of each Programme?

Probable Dates are: @ Bangalore
16-Aug-2018 ---GDA
20- Aug - 2018 --- F&B

5. Where these programmes are currently offered?

MAHARISHI INSTITUTE OF MASTER MANAGEMENT
Heggadegere Village, Urugapura RamanagarTK, Banaglore(Karnataka)
Mobile- 9035309311
9611175895
Email id- salgar.avinash@gmail.com
directormimb@gmail.com
Website-www.mimblr.org, www.maharishiinstituteofmanagement.com

6. Who can join the programmes? Any formal qualifications or skill sets are required?

For GDA 10th Passed, For F&B 12th Passed (If student has worked in any formal sector for 1 year, 10th pass can be considered)

7. Are there any age restrictions—like upper and lower age limits?

Yes Minimum 18 Years completed, Max 26 years

8. Are there any language barriers? Like only those who can write and speak English can join? Or Kannada, Telugu etc?

No.
Any mother tongue is fine as long they have basic exposure to spoken English. The program is designed to be inclusive in terms of
Geography
Language
Cultural
Social
Diversities

9. Is there any stipend available while doing the programme??

No: This is self Funded. (You dont need as programs are short term)

10. What are the employment prospects for these programmes?

Good. We have track record of 100% placement of candidates.
AIRA has mapped and the courses are announced for those programs that already have job sanctions from its Employer- associates.

11. What kind of packages can the students expect after completion?

Packages are as under:-

	First 6 months (Paid Intern)	6- 12 months	PERKS
GDA	Rs. 8000- 10 ,000 month	Rs. 12,000 - 14,000 month	Overtime Extra, Accommodation Free, (Food may be provided), ESI +PF provided
F&B	Rs. 10,000 -12,000 month	Rs. 14,000- 18,000 month	Overtime Extra, Accommodation Free, (Food may be provided), ESI +PF provided

12. Can you provide phone numbers or email addresses of those who have completed the programmes?

Yes.
List will be shared in the drive

13. How many batches have completed the programmes so far?

Total 5 Batches have passed out.

14. Where are the students employed currently?

They are employed at --GDA: Portea, Health Heal, Genlabs
F&B: Zuri, Orchid...

15. Are the students expected to know the regional language to be eligible for placement?

Placement is in Bangalore, Most Cosmopolitan, Hindi and working English is sufficient

16. Do you offer English speaking/writing skills and also provide Personality Development Training in addition to the regular programmes? If yes, details?

Yes , Apart from Hard Skills they are also trained in Business English, Spoken English, Listening comprehension, Accent, Life skills. How they can adopt to a metropolitan work environment, Financial planning, Getting along with work place, Their rights, Accessing helpline. Stress management, Transcendental Meditation, cultural
Computer skills : email communication, Basic office tools, Portals like Railways, Bus, Movie, Food, etc.

17. Are the programmes open for students from all parts of the Country?

Yes

18. Are there any videos uploaded on YOUTUBE throwing light on these programmes? If yes, please provide the link?

Provided in the Shared Drive

https://drive.google.com/drive/folders/1KvYCajC3NkJMOQfD_UEdEjVSidUfL4Wz?usp=sharing

Videos on GDA. Some Videos are from AIRAs Clients, perhaps subject to copyright

19. What are the commencement dates for these programmes?

Explained above

20. What is the usual batch size?

Minimum 20, Right size 30, can go upto 40

21. Where the students are expected to stay? And for how long?

Students are provided Accommodation in the Hostel on the campus. Each room has 2 bunk beds,
Cafeteria, Healthy food,
Access to Medical emergency, local dispensary,
Games both indoor and out door The campus is walled with 24 x 7 security with separate wings for girls and boys and on-campus Wardens
They are supposed to stay during the entire course (45 / 60 days) + 1 week (Placement week)

22. Are these fully residential programmes? If not, is the student eligible to come on his own and complete the programme without joining the hostel?

Day schooling is not recommended for the skills offered above

First-step in migration: before directly being put to alien workplace they get to share and grow out of home sickness and other mindsets and enable them to be self reliant

They loose off class interaction where in each day they huddle and discuss class experience

Comute costs and time far exceeds the benefit of being day scholar

Interaction (Students are encouraged to speak in English and shed inhibition. Also intense games encourage to be healthy

23. Are there separate hostel facilities for boys and girls in the chosen location where the programmes are offered?

YES explained above

24. What is the fee structure (all inclusive) for various programmes?

Explained above

25. Are the students expected to pay the fee upfront? Or is there any installment facility available?

Yes, they can take education loan...For deserving cases It's call of management

26. Can you arrange loans through financial institutions, if the student cannot afford but wants to join the programme? If yes, please provide details

AIRA has MoU with eduvanz which has specialization in dispensing educational loan, especially for seekers who do not have CIBIL scores

27. What kind of certification is available once a student completes the programme? Is it recognised by the Public Sector/Private Sector?

see the sample Certificate in the shared drive..It has assesment per guidelines of NSQF

It is recognized by Private sector

28. Are these programmes eligible for CSR funding? If yes, who is sponsoring these programmes?

Yes... Now we do not have any CSR mandate.We are seeking the CSRs...

29. If CSR funding comes at the later date, are the students eligible for fee waiver—partially or fully?

If CSRs approve and sanction, the fee will be returned to the extent sponsored amount per candidate... usually they provide upto 60%

30. Are the students expected to have Aadhar card/Pan card/Bank accounts etc in their individual names?

YES Mandatory.. Apart from this 10th standard Board marks card is also must

31. What is the scheme and syllabus of General Duty Assistant Program offered by AIRA and MSS?

It is put in shared Drive. Please Access the same

1. GDA

<https://drive.google.com/file/d/1GhbdoAJM6b4bm2vch013BCKK5y6X6yHi/view?usp=sharing>

(HHA / HNA Home Nursing Assistant...variation of GDA)

<https://drive.google.com/file/d/1SCFEOSV4qnBUWEnw8hTC0BfQc-RHqM2k/view?usp=sharing>

32. What is the scheme and syllabus of Food and Beverages Steward offered by AIRA and MSS?

F&B Steward

<https://drive.google.com/file/d/1eLJLoPGTTINDqya6c93mx3I5oEIMxeLp/view?usp=sharing>

33. What is Delivery mechanism of General Duty Assistant Program offered by AIRA and MSS?

PLEASE NOTE AND UNDERSTAND CAREFULLY

Program is offered uniquely which has learning outcome that surpasses the university style education system. The method is intensive intervention comparable more to GURUKUL style (or BOOTCAMP style in the armed forces/commando training).

1. Week-0/Exposure (Here the students are exposed to live working environment in Industry such as Hospital/Old age home [for GDA] Restaurant/Resort [for F&B]. This weed out probable dropouts
2. Intensive Residential Training [Solid time table drives the day-2-day activities with >70 % hands on training]. It also encourages Pull- based pedagogy which enables slow learners to catch-up. Weekly assessment ensures Quality and retention. The NSQF based curriculum
3. Video lessons are provided; to enable self-paced learning, ON-DEMAND ASSESMENT re-enforcement in the library STACKED WITH excellent content. Practicing Experts from industry are invited to give guest lectures
4. At least 2 assessments are done jointly with Prospective employers, with SWOT based reinforcement. Further they are selected for on-boarding. They will go through 6 months of Paid Internship at the end of which they get recognized certificate

34. What is Delivery mechanism of Food and Beverages Steward offered by AIRA and MSS?

Same as above

35. Who is the Instructor/ Facilitator/Mentor?

There will be Skill-Dean, Master Trainer and Instructor
The Master Trainer handles 10%-15% of instruction, 90% of assessment and reinforcement
Instructor is the one who engages the Class

36. What are the key highlights of General Duty Assistant Program offered by AIRA and MSS?

3 X (Triple Crown) benefit... Please refer to the document

1. Cost of opportunity 2. Fraction of Financial burden 3. Equal economic opportunity

<https://docs.google.com/presentation/d/1kcse9f8ynqlGrPXdAv4TJdauype0Yhvi70nNhSm5efc/edit?usp=sharing>

37. What are the key highlights of Food and Beverages Steward offered by AIRA and MSS?

Same as above

38. Does the Students who have done General Duty Assistant Program offered by AIRA and MSS are easily employed in the environment and at what places they are placed?

Yes

They Job-Ready- Day#1

39. Does the Students who have done Food and Beverages Steward Program offered by AIRA and MSS are easily employed in the environment and at what places they are placed?

Yes

They Job-Ready- Day#1

40. How do I check my progress?

1. Qualitative & Assessment

2. Mentor Feedback

3. Self assessment and benchmarking against Peers

41. Do these courses require prior knowledge of subjects?

NO
Come with a blank slate ...Open mind

42. How can I get demo of these courses?

Sample Video is put in the shared drive

43. What if I miss a class?

It is Residential ...Unless Health reason you will not miss class If your attendance is < 90% you might be rusticated / given a opportunity for next available batch

44. Do I need to purchase the text books?

No all Classroom needs are provided including Aprons / Kits etc.,

45. How do I request for more information?

NA

46. Can I change my batch incase I am not satisfied with it?

No..Unless there are other valid problems, approved by the course counselor
Idea is that one need to co-exist despite one's shortcomings like intolerance / home sickness / behaviour variation in peers. This gives strength to succeed in work environment (you cannot keep changing jobs for personal reasons)

47. How can I pay fees for this course?

1. Cash / Cheque / DD
2. If education loan, the finance company directly gives it.

48. Do you have the refund policy?

Week-0 attrition 90% refunded
Anytime else 15% of Course amount and Pro-rata Food and accommodation is refunded

49. What benefits do I get after completion these programmes offered by AIRA and MSS?

1. You are educated into formal Sector
2. You are empowered in terms of knowledge skills, to seek opportunities across the country/ become an entrepreneur
3. Employment that has Career path that can take you across the globe.

50. What is the scope of the programmes offered by AIRA and MSS?

NA / explained earlier